

Women in Cognitive Science  
European Society for Cognitive Psychology  
Tenerife, Spain  
Wednesday 25<sup>th</sup>, 2019  
16:10-17:50 pm  
Room: *Auditorio*

Keynote: Sponsored by ESCoP  
Welcome coffee and Reception sponsored by Springer

16:10 - 16:15: Introduction

16:15 - 17: 00: Keynote lecture: Sexual harassment in academia: confrontation and coping mechanisms. Soledad de Lemus, University of Granada.

*Abstract*

*Sexual harassment (SH) is defined as workplace harassment based on sex and gender. It is a form of discrimination with pervasive effects on well-being and which impairs work performance. In the first part of the talk, I will describe the existing forms of SH, the underlying psychosocial processes that sustain it, and discuss its implications for women and sexual minorities in academia. Then, I will describe organizational interventions as well as interpersonal and intergroup strategies that can be used to confront SH. I will discuss the implications of SH and sexism confrontation more broadly, considering the impact of confronter's gender, for social change. That is, I will focus on the role of women, but also men as allies against SH at the workplace.*

17:00 - 17:10: Interactive Discussion

17:10 - 17:20: Brief Talk: Women's changing role in cognitive science in the last 30 years. Cristina Cacciari (University of Modena and Reggio Emilia, Italy)

17:20 - 17:50: Reception and networking opportunities

Organizers/moderators: Teresa Bajo (Universidad de Granada), Lorenza Colzato (University of Leiden)

Facilitators: M. Jesus Maraver (University of Lisbon), Nura Sidarus (École Normale Supérieure, Paris)